



AGENDA FOR USITT BOARD OF DIRECTORS MEETING  
August 9th, 2024, 8:30-11:00 PM Eastern, In-Person

Join Zoom Meeting

<https://us02web.zoom.us/j/81868387227?pwd=yGFRzXuMX4UiASG75Sa08q3ujAZmG4.1>

Meeting ID: 818 6838 7227

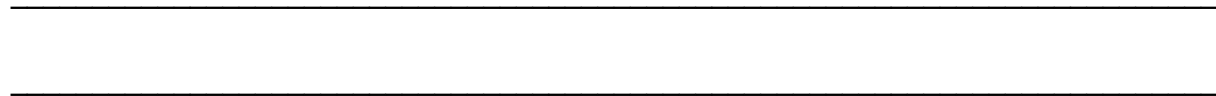
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USITT Core Values

Inclusion- Acknowledging the inequitable structures established by the dominant culture, and the industry's conscious or unconscious participation in these unjust systems, USITT commits to the ongoing struggle to create equitable spaces, to embrace diverse experiences, and to uplift and encourage multiple perspectives.

Excellence- Recognizing the need for continuous pursuit of the very best in our profession, our industry, and our Institute, USITT cultivates innovation in education, research, and safety.

Responsibility- Embracing a long-standing imperative to serve, USITT provides value through year-round activities, elevates the work of individuals and organizations, and heightens accountability to our members and the industry.



**Attending:** J. Baldwin, A. Bellet, K. Corbett-Oates, P. Estell, C. Gillett, T. Hausmann, T. Honesty, T. Houston, S. Kelly, M. Mitchell, C. Satter (Ex Officio), F. Sellers, J. Streeter, D. Taylor, Y. Williams, K. Williamson; K. Allee-Foreman, L. Everett (Ex Officio)

**Board Fellows:** D. Ranisate

**Staff:** M. Blackmon, K. Greenfield, J. Harris, C. Nelson, L. Nyanzi, F. Taylor, L. Quimby, C. Troscher

**Guests:** E. Kazle

Start: 8:36

## MEETING MINUTES

### 1. Call to Order & Agenda Approval (10 min)

1.1 Announcements & Introductions

1.2 Amendments to the Agenda (New Business)

*Will be discussed following Operations Report*

### 2. Corrections and Approval of Minutes from June Meeting (5 min)

*Minutes Approved*

### 3. Consent Agenda Items

3.1 Membership Committee Policy Revision

3.2 IDEAS Committee Policy Revision

3.3 Conference Committee Policy Revision

3.4 Commercial Endorsement Policy Revision

3.5 Distinguished Achievement Awards

3.6 Chairs of Committees of the Corporation

3.7 Commission Leadership for 2024-2025

*3.1, 3.2, 3.3 pulled for revision*

*3.7 pulled for typo*

*3.4, 3.5, 3.6 approved*

*3.7 approved with typo correction*

### 4. Governance Reports

4.1 President's Report – Allee-Foreman (30 min)

Compensation Committee Annual Report

*Usually the report would come at this meeting, but the current timeline is a bit off*

*Typo in report (KPIs will happen 'with' instead of 'to' the ED)*

Wally Russell Mentorship Award

*WR Foundation has sunset; we would like to maintain a mentorship award, but are looking for a funding source to support that*

Nominations Policy Discussion

*A. Tripathi has resigned from the board for personal reasons  
Nominations is empowered to find a possible option to fill this  
position*

4.2 Treasurer's Report – Honesty (15 min)

Committee Membership

*Addition of advisory members to the committee*

4.3 Secretary's Report – Bellet (15 min)

PPC Update

Governance Highlights

*PPC version coming in late September*

*Governance reworking objectives*

5. Operations Report – Everett (30 min)

5.1 Report

*Costume Symposium*

*First Glerum Masterclass in Spanish*

*Visit to Columbus to do some advance work*

*Continued work on new membership structure*

*Sales: still recruiting and growing*

*Staffing changes*

*Question: Does the time gap between losing the early career  
membership category and starting the Bridge program create an  
issue for possible members?*

*Discussion– there has been communications and there is an option  
of a discount for any who fall into this category*

6. New Business

*C. Gillett, A. Bellet*

*Discussion– IDEAS Programming evolving*

*K. Williamson– Donor videos request*

*J. Baldwin– Regional Section Agreements*

*2017: offered to be a franchise or an affiliate;*

*this action was never completed*

*In an effort to resolve this, each sedition is working with the office to figure out  
what they're able to manage as a type of regional council*

*Join USITT, you are automatically part of a regional section*

*They are covered under USITT*

*Portion of budget goes to them  
Cover registration/promotion/lists of membership for those events  
Biggest difference is that you could not JUST be a member of a regional  
section, you have to join USITT*

7. Executive Session (20m)

End: 10:20

NEXT BOARD MEETING:

*Late October/early November  
Late January (First draft of budget)*